**COACHES CODE OF CONDUCT**

Congleton Grizzlies Basketball Club

**Humanity**

The coach must respect the rights and choices of all human beings, treating everyone equally and sensitively regardless of their gender, race, ethnic origin, cultural background, sexual orientation, religious beliefs or political affiliation.

**Relationships**

The good Basketball Coach is concerned with:

* The safety, wellbeing and protection of all individuals in their charge, ensuring that all training and playing demands are not detrimental to the social, emotional, intellectual and physical needs of the individual.
* Encouraging independence through guiding performers to accept responsibility for their own behaviour and performance with training and competition.
* Ensuring that their behaviour is not misconstrued or open to allegations of favouritism, misconduct or impropriety, particularly where physical contact between coach and performer is necessary within coaching practice.
* Ensuring performers and relevant people are aware of their qualifications and experience, respecting the rights of performers to choose to consent or decline to participate within coaching or playing situations.
* Refraining from public criticism of other coaches, or match officials -the definition of public in this instance means criticism expressed before, during and after a game and in any branch of the media or in a lecture or seminar.

**Integrity**

The Good Basketball Coach:

* Abides by the rules of England basketball.
* Follows fair play and ethical guidelines.
* Ensures all practices are suitable and relevant dependent on age, maturity, experience and ability of performers.
* Promotes the prevention and education of the misuse of performance enhancing drugs and illegal substances.
* Must accurately present upon request, details of their training qualifications and good service.
* Coaches claiming an affiliation, sponsorship, or accreditation with any organisation should do so in a truthful and accurate manner.
* All coaches must declare, to the appropriate body, any criminal convictions.
* Coaches working under the jurisdiction of England Basketball will only coach individuals that are registered/affiliated to England Basketball.

**Confidentiality**

The coach and performer must reach agreement about what is to be regarded as confidential information.

Confidentiality does not preclude disclosure of information to persons who can be judges to have a right to know for example:

* Evaluation for selection purposes.
* Recommendations for employment.
* in matters of discipline within sport.
* in matters of disciplinary action by a sports organisation against one of its members. legal and medical requirements.
* recommendations to parents / family where the health and safety of performers might be at risk;
* in pursuit of action to protect children, young people and vulnerable adults from abuse.

**Personal Standards**

Basketball coaches within the coaching/playing environment must not attempt to exert undue influences and pressures in order to obtain personal benefit or reward. Coaches must display high personal standards that project a favourable image of basketball including:

* Good personal appearance that projects an image of health, cleanliness and functional efficiency.
* Coaches should never smoke when in the coaching environment.
* Coaches should refrain from drinking alcohol to the extent that it is:
	+ obvious they have been drinking
	+ affects their coaching competence
	+ compromises performers safety

**Competence**

All coaches must be appropriately qualified as per the requirements of the England Basketball Coach Education Programme.

Coaches should regularly seek ways of increasing their personal and professional development.

Coaches must be receptive to employing systems of evaluation that include self-evaluation and also external evaluation to assess the effectiveness of their work.

Coaches must be able to recognise and accept when to refer or recommend performers to other coaches or structures.

It is the coach's responsibility as far as possible to:

* verify the competence of the performer
* verify the competence and integrity of any other persons or structure to which they refer the performer

**Safety**

Within the limits of their control coaches have a responsibility to:

* establish a safe working environment.
* ensure as far as possible the safety of the players with whom they work.
* protect children and vulnerable adults from harm and abuse.
* fully prepare their players for the activities and make them aware of their personal responsibility in terms of safety.
* Ensure all activities undertaken are suitable for the experience and ability of the performers and in keeping with the approved practices as determined by England Basketball and in particular England basketball Coach Education Programme
* Communicate and co-ordinate with registered medical and ancillary practitioners in the diagnosis, treatment and management of their performers' medical and psychological problems.